

RESOLUTION NO. 23-12

**A RESOLUTION OF THE SAN MATEO COUNTY HARBOR DISTRICT BOARD
OF HARBOR COMMISSIONERS AUTHORIZING IMPLEMENTATION OF AN
HEALTH REIMBURSEMENT ARRANGEMENT**

WHEREAS, The Memorandum of Understanding between Teamsters Union Local 856 and the District requires the implementation of an Health Reimbursement Arrangement (HRA); and

WHEREAS, The District wishes to provide managers with an HRA to assist in promoting employee longevity; and

WHEREAS, The participating employees and retirees derive a tax-advantage as a result of implementing an HRA; and

WHEREAS, Contributions by the District into the trust-based Health Reimbursement Arrangement are discretionary and can be made in any amount at any time as long as they are in compliance with the Teamsters Union Local 856 Memorandum of Understanding; and

WHEREAS, The General Manager, in cooperation with Teamsters Union Local 856 representatives and with legal review, has selected the Health Reimbursement Arrangement offered through National Insurance Services and administered by MidAmerica Administrative & Retirement Solutions, Inc.; and

NOW, THEREFORE, BE IT RESOLVED that the San Mateo County Board of Harbor Commissioners authorize the General Manager to establish a trust-based Health Reimbursement Arrangement in the name of San Mateo County Harbor District.

PASSED AND ADOPTED on this 16th day of August 2023.

I, the undersigned, hereby certify that the foregoing Resolution 23-12 was duly adopted by the Board of Commissioners of the San Mateo County Harbor District following Roll Call Vote:

FOR:	Zemke, Chang Kiraly, Slater-Carter
AGAINST:	None
ABSENT:	Domurat, Mattusch
ABSTENTION:	None

ATTEST:

BOARD OF HARBOR COMMISSIONERS



Melanie Hadden,
Deputy Secretary



William Zemke
President